September 2010

Bargaining Update

Summary of Key Alberta Labour Activity

Bargaining Update provides a summary of key labour settlements and disputes, economic trends and other factors or events relevant to the Alberta labour scene.

Government of Alberta

Alberta

Freedom To Create. Spirit To Achieve.

Bargaining Update

Introduction

Bargaining Update provides information about the unionized workforce, primarily in Alberta. There are approximately 2,003,900 Albertans employed, of which about 337,000 are self-employed. Nationally, the seasonally adjusted unemployment rate increased from 8.0% (July 2010) to 8.1% (August 2010), with the number of unemployed persons increasing by 17,800 to a total of 1,510,900. More people entering the work force edged up the unemployment rate. The number of unemployed Albertans increased from 134,000 (July 2010) to 140,000 (August 2010), with the rate increasing from 6.3% to 6.5%. There are approximately 410,900 Albertans covered by union agreements. Alberta's union coverage rate is 24.0% while nationwide the union coverage rate is 30.1%[1].

[1]Statistical data courtesy Statistics Canada.

Highlights

The strike/lockout between UFCW, Local 401, and McKesson Canada Corporation (Calgary), which began on June 28, 2010 ended September 1, 2010 when the parties reached a thirty-nine-month agreement.

An arbitration award has been issued involving the City of Calgary and the Fire Fighters, Local 255.

Suncor Energy (Fort McMurray) and the CEP, Local 707 have reached a three-year agreement covering about 2,000 workers.

Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements														
Year	2008					2009					2010			
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3 *	Total
Public	27,573	11,099	43,535	28,373	110,580	5,390	11,834	2,659	1,857	21,740	3,356	3,206	345	6,907
Private	24,522	9,564	5,839	7,453	47,378	2,968	10,501	7,019	6,022	26,510	5,114	2,845	895	8,854
All	52,095	20,663	49,374	35,826	157,958	8,358	22,335	9,678	7,879	48,250	8,470	6,051	1,240	15,761
Average Annual Wage Change %														
Year	2008					2009					2010			
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3 *	Total
Public	2.5	4.0	4.4	4.4	3.8	2.8	2.7	1.1	1.4	2.4	2.2	2.1	4.6	2.3
Private	3.9	5.4	4.3	5.1	4.4	1.5	2.0	0.6	1.7	1.5	0.6	0.8	1.3	0.8
All	3.1	4.6	4.4	4.5	4.0	2.3	2.3	0.8	1.7	1.9	1.3	1.5	2.2	1.4

* year-to-date

Note:
Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780)427-8301 or emailing cba.submissions@gov.ab.ca.

Wage Settlements In Alberta By Industry – 2008 to 2010 (September)

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Accommodation And Food Services					
2010	1	112	59.0	1.7	8.6
2009	3	477	25.7	1.6	3.1
2008	6	632	36.7	4.3	15.6
Administrative And Support, Waste Management And Remediation Services					
2010	4	471	25.3	0.7	1.8
2009	4	337	34.4	2.0	6.1
2008	2	145	30.6	3.9	11.2
Agriculture, Forestry, Fishing And Hunting					
2010	2	55	26.5	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0
Arts, Entertainment And Recreation					
2010	6	271	35.0	1.0	3.1
2009	10	910	34.2	1.3	3.4
2008	3	82	23.7	2.4	4.9
Construction					
2010	27	4,744	24.1	0.4	1.0
2009	37	8,619	24.0	0.8	1.5
2008	18	9,381	43.6	6.1	23.4
Educational Services					
2010	10	1,433	34.1	1.1	4.7
2009	17	2,565	28.7	0.4	1.0
2008	82	38,873	50.8	2.6	10.8
Finance And Insurance					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	2	9	36.0	5.7	18.0
Health Care And Social Assistance					
2010	15	2,051	24.7	2.7	4.6
2009	50	5,439	35.2	2.8	8.0
2008	54	72,923	38.0	4.7	15.2
Information And Cultural Industries					
2010	5	126	46.6	1.6	6.8
2009	5	1,379	24.7	3.5	7.3
2008	2	405	30.0	2.6	6.4
Management of Companies And Enterprises					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Total Over Duration
Manufacturing					
2010	22	1,293	27.7	0.8	2.2
2009	37	3,819	34.1	0.9	2.6
2008	31	3,638	36.0	5.1	15.5
Mining And Oil And Gas Extraction					
2010	3	33	28.0	0.1	0.1
2009	8	5,613	55.5	2.9	14.8
2008	3	4,670	58.7	3.9	20.6
Other Services (except Public Administration)					
2010	3	81	27.9	1.8	4.1
2009	7	182	23.3	2.1	4.0
2008	10	368	25.2	4.3	9.5
Professional, Scientific And Technical Services					
2010	1	28	24.0	2.0	4.0
2009	0	0	0.0	0.0	0.0
2008	1	75	36.0	1.3	4.0
Public Administration					
2010	11	2,069	16.5	1.4	2.6
2009	37	12,106	26.2	2.6	5.8
2008	26	3,897	33.7	4.3	12.7
Real Estate And Rental And Leasing					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	2	40	29.7	7.6	20.3
Retail Trade					
2010	0	0	0.0	0.0	0.0
2009	3	3,130	50.1	0.0	0.1
2008	11	15,421	43.0	3.1	12.8
Transportation And Warehousing					
2010	13	1,179	34.6	3.0	6.6
2009	15	1,499	39.9	1.9	6.4
2008	16	1,137	36.5	6.6	21.4
Utilities					
2010	2	988	37.9	4.3	13.9
2009	7	1,587	20.0	3.5	4.7
2008	10	4,696	26.1	3.1	7.0
Wholesale Trade					
2010	4	545	39.7	1.4	5.3
2009	3	588	65.4	3.0	17.5
2008	6	1,566	36.0	5.7	21.2

Alberta Settlements – Public Sector

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Arts, Entertainment and Recreation					
Glenbow-Alberta Museum	CUPE, Local 1645	115	24	30-Jun-12	01-Jul-10 – 1.0% 01-Jul-11 – 1.5% 01-Jan-12 – 1.25%
Educational Services					
Alberta College of Art and Design	Faculty Association	250	24	30-Jun-12	1st year – $1, 000 lump sum 2nd year – 2.0%
Lethbridge College	Faculty Association	350	24	30-Jun-12	1st year – Lump sum: $500 (for those with increment) $1,750 (for those without increment) 2nd year – 2.0%
Medicine Hat College	Faculty Association	240	36	30-Jun-11	Wage reopener for 3rd year: Signing bonus $1,000 and $750 for part-time Previously reported: 1st year – 5.0% 2nd year – 4.5%
Health Care and Social Assistance					
Newport Harbour Care Centre (formerly Summit Care Corporation)	AUPE, Local	170	36	31-Mar-12	1st year – 6.0% (Support) 4.0% Market adj. + 5.0% wage (HCA) 2nd year – 3.0% (Support and HCA) 3rd year – 3.0% (Support and HCA)
Local, Municipal and Regional Administration					
City of Edmonton	Edmonton Police Association	1,588	8	18-Dec-10	21-Jan-10 – 4.5% 19-Jun-10 – 0.5% 18-Dec-10 – 0.4%
City of Edmonton	Edmonton Police Service Senior Police Officers' Association	45	5	18-Dec-10	21-Jan-10 – 4.5% 19-Jun-10 – 0.5% 18-Dec-10 – 0.4%
City of Calgary	IAFF, Local 255	1,197	24	31-Dec-10	1st year – 5.75% 2nd year – 5.10%
Transportation and Warehousing					
City of Edmonton	ATU, Local 569 (DATS)	130	4	18-Dec-10	1st year – 4.5%

Alberta Settlements – Private Sector

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Administrative and Support, Waste Management and Remediation Services					
McKesson Canada Corporation	UFCW, Local 401	202	39	31-Dec-13	Retroactive – lump sum $1.00/hr for all hours worked since 01-Jan-09 Ratification – $1.00 - $2.60/hr depending on classification 1st year – $0.65/hour 2nd year – $0.70/hour 3rd year – $0.80/hour
Finance and Insurance					
ATB Financial	AUPE	1,890	24	31-Mar-11	1st year – 3.0% plus 3.0% lump sum 2nd year – 2.0%
Mining and Oil and Gas Extraction					
Suncor Energy (Fort McMurray)	CEP, Local 707	2,963	36	01-May-13	1st year – 2.5% plus $1,500 lump sum 2nd year – 4.0% 3rd year – 4.0%
Transportation and Warehousing					
Diversified Transport – Coach Division (Oilfeild transport)	Teamsters, Local 362	395	36	31-Dec-12	1st year – 3% 2nd year – 2.5% 3rd year – 2.5%
Wholesale Trade					
Sobey's Capital Inc (Edmonton Retail Support Centre)	UFCW, Local 401	306	36	21-Mar-13	1st year – 2.25% 2nd year – 2.5% 3rd year – 2.5%

Construction Bargaining News

Twenty-five province-wide agreements in the General Construction Sector are due to expire on April 30, 2011. Under the Registration provisions of Part 3 – Construction Industry Labour Relations of the Labour Relations Code, the Labour Relations Board issues a Consolidation Order grouping trades together. This establishes the framework for the current round of bargaining and affects when unions can strike and employers can lockout.

In September, 2010 some trade divisions served notice to commence bargaining. Those trade divisions that have chosen to participate in joint bargaining have begun bargaining on a limited agenda of issues.

Major Negotiations Underway

Employer	Union	No. of Employees	Expiry Date	Details
Public Sector				
Red Deer College	Support Staff Association	250	30-Jun-09	Negotiations continue.
Olds College	Faculty Association	100	30-Jun-09	In Arbitration.
Keyano College	Faculty Association	130	30-Jun-09	Memorandum of Agreement.
NAIT	AUPE	750	30-Jun-10	Negotiations continue.
University of Calgary	Faculty Association	1,700	30-Jun-10	Negotiations continue.
University of Calgary	AUPE	2,900	31-Mar-10	Negotiations continue.
Buffalo Trail Public Schools (Wainwright)	CUPE, Local 1606	246	31-Aug-10	Negotiations continue.
Calgary Board of Education	Calgary Board of Education (CBE) Staff Association	3,535	31-Aug-10	Negotiations continue.
Calgary Board of Education	CBE Staff Association - Professional Staff	150	31-Aug-10	Negotiations continue.
Calgary Roman Catholic Separate School	CEP, Local 1990	1,300	31-Aug-10	Negotiations continue.
Grande Prairie Public School	Grande Prairie Public School District Employees Association	222	31-Aug-10	Negotiations continue.
City of Grande Prairie	IAFF, Local 2770	82	31-Dec-09	Negotiations continue.
Special Areas Board	AUPE	114	31-Dec-09	Negotiations continue.
Private Sector				
AltaSteel Ltd. (Edmonton)	USW, Local 5220	286	31-Jul-10	Negotiations continue.
Canada Safeway (Meats and Deli) – Southern Alberta	UFCW, Local 401	1,321	17-Mar-10	Negotiations continue.
Canada Safeway (Meats and Deli) – Northern Alberta	UFCW, Local 1118	780	17-Mar-10	Negotiations continue.
Canada Safeway – Lucerne Foods Meat Plant (Calgary)	UFCW, Local 401	500	31-Aug-08	Negotiations continue.
Canada Safeway	Bakery Workers	252	17-Mar-10	Negotiations continue.
Canada Safeway – Retail	UFCW, Local 401	6837	20-Mar-10	Negotiations continue.
Club Sierra Lifestyles (River Ridge)	USW, Local 1-207	93	31-Mar-10	Negotiations continue.
Federated Cooperatives (Calgary)	Teamsters, Local 987	323	31-Mar-10	Negotiations continue.
Lakeside Packers - XL Foods (Brooks)	UFCW, Local 401	2,032	31-Dec-09	Negotiations continue.
North American Mining Inc.	IUOE, Local 955	1,400	31-Oct-09	Negotiations continue.
Transalta Generation Partnership (Poplar Creek)	CEP, Local 707	123	01-May-10	Negotiations continue.
XL Foods Inc – XL Beef (Calgary)	UFCW, Local 401	192	31-Mar-09	Negotiations continue.

Recent Settlements in Other Jurisdictions

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Public Sector					
British Columbia					
B.C. Assessment Authority	CUPE, Local 1767	600	24	31-Dec-11	1st year 0.0% 2nd year 0.0%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", July 23, 2010.					
Ontario					
London Health Sciences Centre	Ontario Public Service Employees Union	463 (paramedical lab unit)	24	31-Mar-11	1st year 2.5% 2nd year 2.5%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", November 2009.					
St. Mary's General Hospital (Kitchener)	CAW	415 (support, auxiliary nurses, para-technical)	36	31-Mar-12	1st year 2.1% 2nd year 2.1% 3rd year 2.1%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", November 2009.					
Prince Edward Island					
Government of PEI	PEI Teachers' Federation	1,470	39	30-Sep-13	1st year 1.0% 2nd year 1.0% 3rd year 2.5% 4th year 1.5%
Sources: Human Resources and Skills Development Canada, "Workplace Bulletin", September 15, 2010; PEI Teachers' Federation Website.					
Canada					
Canada Post Corporation	Canadian Postmasters and Assistants Association	860	60	31-Dec-14	1st year 2.75% 2nd year 1.9% 3rd year 1.9% 4th year 1.9% 5th year 1.9%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", July 23, 2010.					
Private Sector					
British Columbia					
Texada (Island) Quarrying (Lafarge)	Steelworkers, Local 816	59	36	31-May-12	1st year 0.0% 2nd year 1.25% 3rd year 1.5%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", June 22, 2010. Note: Agreement settled a strike.					
Cullen Diesel (6 locations)	Machinists, Local 692 and Teamsters, Local 213	180	36	28-Feb-13	1st year 1.0% 2nd year 2.0% 3rd year 2.0%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", July 23, 2010.					
Ontario					
Sanofi Pasteur Ltd. (Toronto) (pharmaceuticals)	CEP, Local 1701	619	36	30-Sep-12	1st year 2.7% 2nd year 2.7% 3rd year 2.7%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", November 2009					
Metro Ontario (retail food)	UFCW	10,000	24	23-Nov-11	1st year 1.4% 2nd year 1.4%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", November 2009.					
Metro Ontario	CAW	1,100	36	09-Jun-12	1st year 3.9% 2nd year 1.0% 3rd Year 1.0%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", November 2009.					
Nova Scotia					
Halifax Employers Association	International Longshoremen's Association, Locals 269, 1341, and 1825	470	36	31-Dec-11	1st year 0.0% 2nd year 3.75% 3rd year 3.75%
Source: Human Resources and Skills Development Canada, "Workplace Bulletin", August 31, 2009.					

Recent Labour Relations Developments in Other Jurisdictions

British Columbia
About 400 unionized forestry workers in the BC coastal region have reached a tentative four-year agreement with firms bargaining through the Forest Industrial Relations Association. The agreement, subject to ratification, is retroactive to June 15, 2010 and includes no wage increases in the first two years, followed by 2% increases in each of the last two years.
Source: Reuters Canada, "Western Canadian forestry workers reach labor deal", September 20, 2010.

Manitoba
Volunteer firefighters in the Rural Municipality of Springfield have become the first in the province to be granted the right to form a union. The Manitoba Labour Board agreed to include the firefighters as part of the Manitoba Government and General Employees' Union after more than 75% signed union cards, and after determining they were employees of the municipality. The union indicated that the future direction of the fire department, rather than money or benefits, was the issue. While the union expected to meet with the municipality shortly to negotiate a first contract, the municipality is considering appealing the decision, as it is worried unionization would give the volunteer firefighters the right to strike, which is a right that full-time paid firefighters do not have.
Source: Winnipeg Free Press, "Canadian volunteer firefighters win right to unionize", September 17, 2010.

Ontario
The Ontario government's attempts to rein in public sector spending through a two-year wage freeze were set back after an arbitrator ruled it has no authority to impose a non-legislated wage freeze. The arbitrator awarded 17,000 workers in long-term care homes a 2% increase for this year. Labour leaders say the award could affect the outcome of talks for hundreds of thousands of workers in other sectors, including hospitals, public schools and universities. The Ontario Finance Minister reiterated that the government has no plans to legislate freezes for public-sector workers who bargain collectively.
Source: Globe and Mail, "Arbitrator nixes Ontario's plans for wage freezes", September 16, 2010.

Workers in a legal strike position at ten Toronto hotels operated by the Westmont Group (Hyatt, Fairmont) took part in roving one-day picket lines in September. The workers, represented by Unite Here, Local 75, are seeking a 10% increase over three years, while the employer is offering 5% over five years. Pensions, shift hours and health benefits are also outstanding issues. Further one-day pickets are expected in the coming weeks.
Source: Canadian Press, "Toronto hotels hit by 1-day strikes", September 12, 2010.

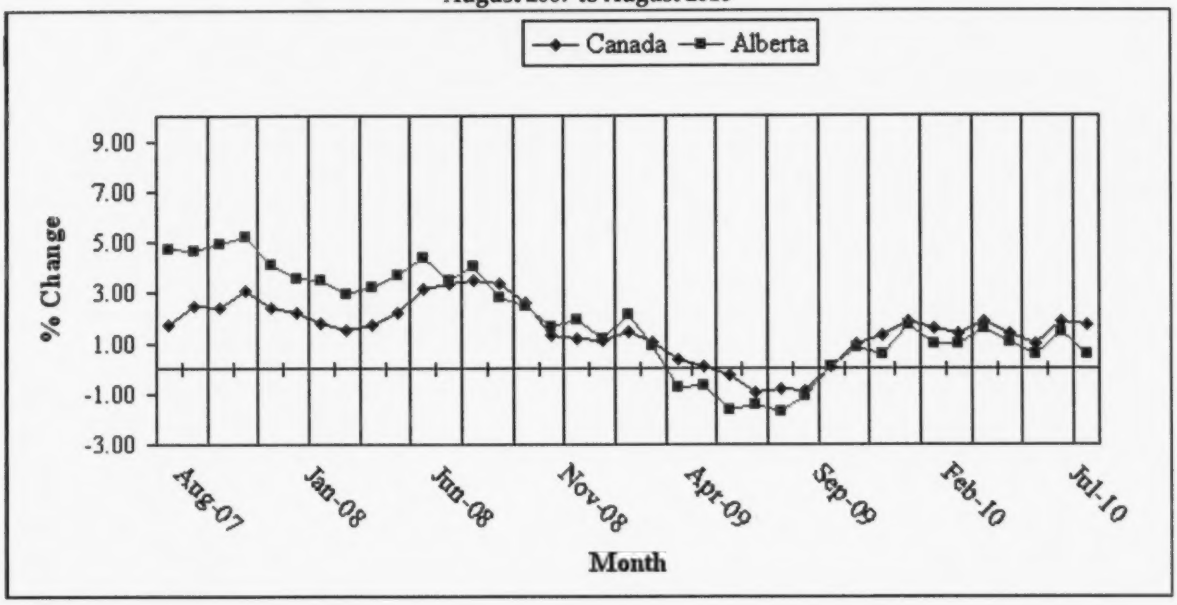
Nova Scotia
Contract negotiations are set to begin for 10,000 Nova Scotia public school teachers, whose agreement expired July 31, 2010. Civil servants and others negotiating with the government have been told not to expect more than 1% increases, as in the case of 7,800 employees represented by the Nova Scotia Government and General Employees Union. However, other unions negotiating with the government have managed to get higher wage increases. These include 3,700 support staff in schools (2.9% in first three years, and 1% in each of last two years), 900 faculty and professional staff at community colleges (2.9% in the first year and 1% in each of the last two years) and 4,100 hospital employees (2.9 % retroactively, followed by 1% in following two years).
Source: Halifax Chronicle Herald, "10,000 teachers, province set for bargaining", September 16, 2010.

Newfoundland and Labrador
The provincial government appointed a mediator to help end the protracted strike involving over 100 workers at Voisey's Bay nickel mine. Contract negotiations between Vale and the United Steelworkers to reach a second collective agreement have broken off several times since the strike began in August 2009. Over 3,000 Vale workers in Ontario approved a new contract in early July, ending a year-long strike there.
Source: Canadian Press, "Mediator for Voisey's Bay strike in Labrador", September 16, 2010.

Consumer Price Index (CPI), Canada versus Alberta

Year over Year % Change (Monthly in CPI: Canada & Alberta (2002=100)

August 2007 to August 2010



Consumer Price Index (2002=100): Canada, Alberta, Edmonton & Calgary, 2007 to 2010

	Canada		Alberta		Edmonton		Calgary	
Year	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)
2007	111.51	2.19	117.93	4.97	117.48	4.88	118.02	5.06
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010**	116.04	1.40	122.60	0.94	122.76	0.94	122.70	0.79
Month (2009/2010)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)
Aug-09	114.7	-0.78	122.0	-1.69	122.1	-1.21	122.1	-1.85
Sep-09	114.7	-0.86	121.5	-1.06	122.1	-0.16	122.1	-0.81
Oct-09	114.6	0.09	121.6	0.08	121.8	0.41	121.9	0.08
Nov-09	115.2	0.96	122.6	0.82	122.7	1.07	122.7	0.57
Dec-09	114.8	1.32	121.9	0.58	122.0	0.83	122.1	0.25
Jan-10	115.1	1.86	122.3	1.75	122.4	1.83	122.4	1.41
Feb-10	115.6	1.58	122.7	0.99	122.9	1.15	122.8	0.74
Mar-10	115.6	1.40	122.1	0.99	122.3	1.16	122.3	0.82
Apr-10	116.0	1.84	122.3	1.58	122.6	1.74	122.4	1.32
May-10	116.3	1.39	122.7	1.07	122.8	0.99	122.8	1.07
Jun-10	116.2	0.96	122.7	0.57	122.7	0.41	122.9	0.66
Jul-10	116.8	1.83	123.3	1.48	123.5	1.40	123.3	1.40
Aug-10	116.7	1.74	122.7	0.57	122.9	0.66	122.7	0.49

** - Year to date

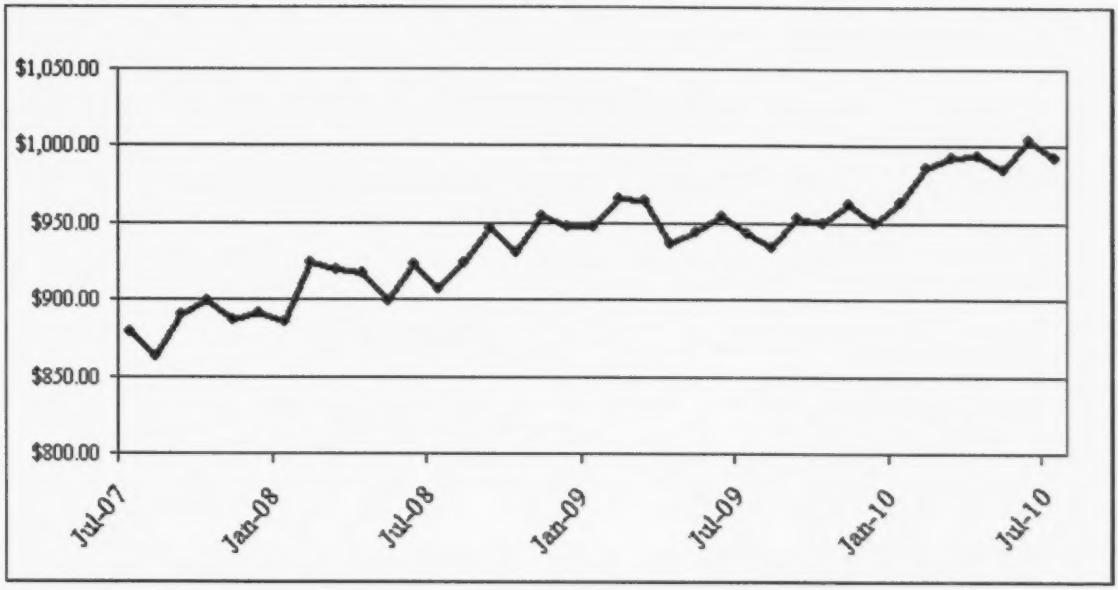
Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Average Weekly Earnings Alberta (AWEA)

Year over Year Change (Monthly in AWEA*)



Monthly AWEA		
		Yr. Over Yr. % Change (Monthly)
Jul-09	$943.38	4.07
Aug-09	$934.48	1.19
Sep-09	$952.64	0.63
Oct-09	$949.74	2.04
Nov-09	$962.54	0.89
Dec-09	$949.32	0.18
Jan-10	$963.38	1.63
Feb-10	$985.99	2.15
Mar-10	$993.04	3.00
Apr-10	$993.17	6.07
May-10	$985.03	4.37
Jun-10	$1,003.53	5.13
Jul-10	$992.26	5.18

Yearly AWEA		
		Yr. Over Yr. % Change (Annual)
2005	$783.90	5.78
2006	$823.35	5.03
2007	$871.06	5.79
2008	$923.21	5.99
2009	$950.34	2.94
2010**	$988.06	3.97

**Year to date.

Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AAWE)/Same month previous year AWEA x 100

Source: Statistics Canada Alberta Average Weekly Earnings

Employer Name Listing

CLR – Construction Labour Relations

GPC – General Presidents' Maintenance Committee for Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists
ATA – Alberta Teachers' Association
ATU – Amalgamated Transit Union
AUPE – Alberta Union of Provincial Employees
AWIU – International Association of Heat and Frost Insulators and Allied Workers
BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union
Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers
Bricklayers – International Union of Bricklayers and Allied Craftsworkers
CAAMSE – Central Alberta Association of Municipal School Employees Union
Carpenters – United Brotherhood of Carpenters and Joiners of America
CAW – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada
CEP - Communications, Energy and Paperworkers Union
CISIW – Canadian Iron, Steel and Industrial Workers
CLAC – Christian Labour Association of Canada
Communications Workers – Communications Workers of North America
COPE – Canadian Office and Professional Employees Union
CSU 52 – Civic Service Union 52
CUPE – Canadian Union of Public Employees
CWA-SCA – Media and Communications Workers of America (Canada)
Elevator Constructors – International Union of Elevator Constructors
GCC – Graphics Communications Conference (Teamsters)
Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union
Glass Workers – Aluminum, Brick and Glass Workers International Union
HERE – Hotel Employees and Restaurant Employees International Union
HEU – Hospital Employees' Union (BC)
HSAA – Health Sciences Association of Alberta
IAFF – International Association of Firefighters
IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada
IBEW – International Brotherhood of Electrical Workers
Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers
IUOE – International Union of Operating Engineers
Labourers – Labourers' International Union of North America
Machinists – International Association of Machinists and Aerospace Workers
Millwrights – Millwrights, Machinery, Erectors and Maintenance Union
Mine Workers – United Mine Workers of America
Musicians – American Federation of Musicians of the United States and Canada
NASA – Non-Academic Staff Association
Painters – International Brotherhood of Painters and Allied Trades
Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada
Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada
PPWC – Pulp, Paper and Woodworkers of Canada
PSAC – Public Service Alliance of Canada
SEIU – Service Employees International Union
Sheet Metal Workers – Sheet Metal Workers International Association
Teamsters – International Brotherhood of Teamsters
TWU – Telecommunications Workers Union
UFCW – United Food and Commercial Workers
UNA – United Nurses of Alberta
UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees
USW – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union
UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- Alberta Labour Relations Board (ALRB) - (Active ALRB certificates)
- Alberta Chamber of Commerce
- Alberta Economic Reviews (contains key economic indicators, updated monthly)
- Alberta Employment and Immigration Labour Market reports
- Alberta Labour Force Statistics
- Alberta Regional Labour Market News
- Alberta Learning Information Service (ALIS)
- City of Edmonton Economic Statistics
- City of Calgary Economic Reports
- Alberta Federation of Labour (AFL)

Other Provinces' CBA and Mediation listings:

- Newfoundland/Labrador
- Ontario ***Updated September 22, 2010***
- Manitoba (various research resources)
- Saskatchewan Mediation
- British Columbia CBA listing
- British Columbia Bargaining Database

Federal Organizations:

- Human Resource and Social Development Canada (HRSDC)
- Canadian Labour Congress (CLC)
- Negotech (Federal CBA search page)
- Federal Public Service CBA listings
- University of Toronto resources (various labour relations resources)

International:

- United States Department of Labor Contracts Database

Please note: These links are available online at http://www.employment.alberta.ca/SFW/6484.html